

## CLIENT SUCCESS STORY

# Automating prevailing wage rates and integrating a client's construction ERP with Payroll for Job Costing



### About Brumfield Construction, Inc.

**Brumfield Construction, Inc.** is located in Washington state and was established in 1979. They specialize in industrial, residential and commercial projects across Western Washington, and work on project of various sizes and complexity.

### The Problem

Over the past few years, **Brumfield Construction** has seen a large amount of growth in their company. Much of their growth has been fueled by winning more government-funded projects, which requires them to pay their employees contract-mandated prevailing wage and fringe rates.

**Brumfield Construction** must also submit Certified Reporting for their government projects. Government requirements for submitting these reports change over the years. With the growth of the company, all of their time-consuming and error-prone manual processes were becoming unrealistic to manage. Office Manager Michelle Petty and her team looked for guidance and automation tools to streamline their processes.

### The Solution

The solution helped to ensure employees working on a mix of private and public works jobs are paid correctly through automated wage decisions. ADP was also able to automate reducing their company-paid fringe from the contract so they aren't double paying benefits. And through a Sage Development Partnership, the solution is also able to integrate Michelle's payroll system with her ERP, Sage300CRE.

Now, at the end of the pay period, with a few clicks the system automates the enforcement of wage and benefit rules to make sure payroll is correct. Post payroll, the system extracts Brumfield's information from the payroll system to provide the necessary detail to Sage and generates their State of Washington and other Certified Reports.

This new streamlined process saves Michelle time and stress before each payroll deadline.

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Ultimately, we are saving a ton of time from where we were before. It was worth it!

I can usually get payroll for the prior week finalized by 10 am on a Tuesday. Before, we would still be working on it, printing live checks sometimes Thursday morning.

**Michelle Petty**

Office Manager for Brumfield Construction Inc.

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